Selection of Cambodian Citizens for Military Service for 2026

02 November 2026

On 27 October 2026, the Royal Government of Cambodia issued Sub-Decree No. 230 on the Selection of Cambodian Citizens for Military Service for 2026 ("**Sub-Decree**").

Pursuant to the Sub-Decree, the quota is set at 10,000 Cambodian citizens aged 18 to 25 years who are required to serve military service for 24 (twenty-four) months in accordance with the Law on Military Conscription.

For businesses and employers who are assessing workforce availability, ensuring related legal compliance, and monitoring the implementation of the Law on Military Conscription of 2026, please note that, under Article 3 of the Law, the number of citizens to be recruited for military service will be determined annually by a Sub-Decree upon the request of the Minister of National Defense. As further explained by the Prime Minister, the annual quota will be determined based on the military's actual needs.

A copy of the Sub-Decree in Khmer is available at the link below. Should you have any queries, please contact us at info@sxhlaw.com.



SUB-DECREE IN KHMER

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